

Our Modern Slavery Declaration

PEMCO Trading Ltd has a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own company or in any of our supply chains.

The company is committed to ensuring there is transparency in our own company and in our approach to tackling modern slavery throughout our supply chains and we expect the same high standards from all our contractors, suppliers, and other business partners.

The company is fully supportive of the UK government's objectives to eradicate modern slavery and human trafficking. All our employees are expected to report their concerns and our management are expected to act upon them.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our company, we provide relevant training and information to all responsible employees. All our directors and managers have been briefed on the subject.

Our Employees

All our employees are UK-based, and we are compliant with the National Living Wage requirements. We minimise the use of agency labour and ensure compliance with all aspects of UK employment law.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes PEMCO LLP's slavery and human trafficking statement for the current calendar year ending 31st December 2024.

Signed



Keith West – Executive Director

Date: 1st January 2024

Review next due: On or before 1st January 2025